

Finance & Personnel Committee
Tuesday, December 1, 2009
2:00 P.M.
County Office Building Oswego

PRESENT: Arthur Ospelt, Chairman; Legislators Shawn Doyle, Fred Beardsley, Dan Chalifoux, Mike Kunzwiler, Paul Santore

EXCUSED: Legislator John Proud

STAFF &

GUESTS: Phil Church, County Administrator; Richard Mitchell, Legislators Mary Flett, Linda Lockwood, Margaret Kastler, Milferd Potter, Bob Hayes, Art Gearsbeck. Sue and Myron Pringle, Donna Kestner, Legislator Jack Beckwith, J. R. Smith, Ed Williamson, Legislator Barbara Brown, Deborah Meyer, Georgianna Mansfield, Bill Malone, Kurt Ospelt, Donald Dodd, Rick Stoner, Kathy Fenlon, Carol Alnutt, Dave Turner, Fred Maxon, John Kruk, Steve Loadwick, Dr. Norfleet, Marty Babcock, Frank Visser, Reuel Todd, Carol Thompson, Amy Tressidor,

The meeting was called to order at 2:00 P.M. by Chairman Ospelt

MINUTES – November 4, 2009. Legislator Shawn Doyle stated that he voted against the Administrators Health Department Report. The minutes were approved with the correction noted by Legislator Doyle, seconded by Legislator Kunzwiler with all in favor.

Chairman Ospelt noted that this will be the last Finance & Personnel Meeting for 2009 and thanked the members for their cooperation.

TREASURER'S REPORT – County Treasurer John Kruk reported that there is currently \$12,155,629.17 in the fund balance. He also stated that sales tax monies are ahead of target by \$798,000.

RESOLUTIONS

1. Resolution Authorizing budgetary Modification Department of Community Development, Tourism and Planning – Establish Accounts for CDBG Grant. Motion to approve by Legislator Chalifoux, seconded by Legislator Doyle with all in favor.
2. Resolution Authorizing Budgetary Modification Department of Community Development, Tourism and Planning – Senior Nutrition Project – Mexico. Motion to approve by Legislator Santore, seconded by Legislator Chalifoux with all in favor.

3. Resolution Authorizing Budgetary Modification Department of Community Development, Tourism and Planning – Lighting/Controls – County Facilities. Motion to approve by Legislator Beardsley, seconded by Legislator Doyle with all in favor.
4. Resolution Allocating Hotel or Motel Occupancy Tax Revenues and Providing Distribution of Occupancy Tax Revenues for 2010. Motion to approve by Legislator Kunzwiler, seconded by Legislator Doyle with all in favor.
5. Resolution Authorizing Budgetary Modification Department of Community Development, Tourism and Planning – Visitors Guide. Motion to Approve by Legislator Doyle, seconded by Legislator Kunzwiler with all in favor.
6. Resolution Authorizing Budgetary Modification District Attorney’s Office – Contingency Fund. Autopsy and lab charges as well as removal of deceased by mentor’s ambulance. Motion to approve by Legislator Kunzwiler, seconded by Legislator Beardsley with all in favor.
7. Resolution Authorizing Budgetary Modification District Attorney’s Office – Vacation Buy Back. Motion to approve by Legislator Kunzwiler, seconded by Legislator Beardsley with all in favor.
8. Resolution Approving 2010 Camp Hollis Fee Schedule. Motion to approve by Legislator Santore, seconded by Legislator Doyle with all in favor.
9. Resolution Authorizing Budgetary Modification Department of Social Services –Mental Hygiene Account Transfers. Motion to approve by Legislator Kunzwiler, seconded by Legislator Doyle with all in favor.
10. Resolution Authorizing Budgetary Modification Health Department – Hospice Personal Services. Motion to approve by Legislator Kunzwiler, seconded by Legislator Beardsley with all in favor.
11. Resolution Authorizing Budgetary Modification E-911 – Fulton City Tower Construction. Motion to approve by Legislator Santore, seconded by Legislator Kunzwiler with all in favor.
12. Resolution Authorizing Budgetary Modification Sheriff’s Department to Accept and Transfer Federal Funding (SCAAP). Motion to approve by Legislator Santore, seconded by Legislator Beardsley with all in favor.
13. Resolution Authorizing Budgetary Modification Sheriff’s Department – Sheriff’s Vehicles. Legislator Kunzwiler made a motion to amend the

resolution to allow for the purchase of 10 cars. There was no second. Motion to approve resolution as presented by Legislator Santore, seconded by Legislator Doyle with all in favor.

14. Resolution Authorizing Budgetary Modification Sheriff’s Department – To Accept NYS Buckle UP Grant – Motion to approve by Legislator Santore, seconded by Legislator Doyle with all in favor.
15. Resolution Adopting an Oswego County Investment Policy and Designating Banks as Depositories of County Funds. Motion to approve by Legislator Doyle, seconded by Legislator Kunzwiler with all in favor.
16. Resolution Increasing Existing Appropriations for Various Funds in Several Offices and Departments. Motion to approve by Legislator Doyle, seconded by Legislator Kunzwiler with all in favor.
17. Resolution Appropriating Funds in the 2010 Budget in Regard to Full funded Grant Projects. Motion to approve by Legislator Doyle, seconded by Legislator Santore with all in favor.
18. Resolution Authorizing Oswego County to Enter Into an Intergovernmental Agreement for Cooperative Purchasing with Oswego County BOCES. Motion to approve by Legislator Doyle, seconded by Legislator Kunzwiler with all in favor.
19. Resolution Authorizing Energy Conservation Projects at Four County Facilities. Motion to approve by Legislator Doyle, seconded by Legislator Kunzwiler with all in favor.
20. Resolution Authorizing Expenditure from Capital Reserve No. 16 – Bridges. Motion to approve by Legislator Santore, seconded by Legislator Chalifoux with all in favor.
21. Resolution Establishing Capital Project No. 29 – Condensate Tank Repair – ERF. Motion to approve by Santore, seconded by Legislator Beardsley with all in favor.

VACANCY REVIEW

New Business	Vacancy Date	Recommendation by Finance and Personnel Committee
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A. Probation

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| 1. Senior Typist - #32011007 | 12/11/09 | Approved |
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2. Typist - #to be determined Approved

B. Social Services

1. Director of Social Services - #60102023 01/10/10 Approved

2. Social Welfare Examiner - #60101039 12/14/09 Approved

C. Sheriff's Dept.

1. Patrol Officer - #31110063 11/30/09 Approved

2. Patrol Officer - #31110086 11/30/09 Approved

Motion to approve the above positions by Legislator Santore, seconded by Legislator Doyle with all in favor.

There were no questions pertaining to the Vacancy Reports.

2010 BUDGET

Motion to enter discussions on the budget by Legislator Chalifoux, seconded by Legislator Santore

Administrator Church stated that there have been no changes to the budget made by jurisdictional committees. Secondly, the Administrator discussed a joint meeting of the Finance and Personnel Committee and the Public Safety Committee prior to the meeting of the Legislature to discuss negotiations with Motorola.

Legislator Chalifoux made a motion to reduce Legislators salaries to their 2009 levels. The motion was seconded by Legislator Kunzwiler with all in favor except Legislator Beardsley who is opposed.

Legislator Doyle stated that he believes our department heads do an excellent job. However he questioned the bonus structure and asked that it be discussed. Legislator Doyle made a motion to discuss the salary structure. Legislator Kunzwiler seconded the motion for discussion. Legislator Kunzwiler discussed the overall economy and stated that people are not getting raises and the County needs to look to the future. Legislator Doyle stated that the department heads should get 3% like everyone else. He recommended that department heads forego the bonus salary. Legislator Beardsley stated that the bonus was done to right some wrongs. The county had department heads making less then their employees. He suggested that if this is the way you want to go, to wait until contracts some up again. Legislator Chalifoux asked if there are inadequacies with Administrator Church stating that the Undersheriff will make more than the Sheriff. Legislator Brown questioned the members with regard to a written agreement with the department heads. Administrator Church stated that \$42,000 is what it amounts to. He also explained that the unions get longevity while the management does not. Following a lengthy discussion Legislature Chairman Leemann stated that this is performance based. He explained that the department heads have kept us at 0 tax increase. He stated that if

this body takes it away it should be in 2011 not 2010. The Chairman stated that he suggested a way to save \$200,000 but no one wanted to support it. The Hannibal Transfer Station. Legislator Doyle called the question which was seconded by Legislator Kunzwiler. All in favor. Motion to cut the bonuses. The original motion was made by Legislator Doyle and seconded by Legislator Kunzwiler. Roll Call Vote:

To eliminate management bonuses.

Ospelt – no
Doyle – yes
Beardsley – yes
Chalifoux – yes
Kunzwiler – yes
Santore – no
Proud – absent

- The motion passes and there will be no bonuses. Legislator Beardsley was confused by the vote and meant to vote no. He was under the impression that the vote was to retain the bonuses for department heads. He asked that this be so noted in the minutes.

Legislator Kunzwiler asked that Operation Oswego County, on page 4 of the tentative budget, 5465.1 – Economic Development be reduced. There was no second

Legislator Kunzwiler brought up the Hannibal Transfer Station. He stated that a 200,000 savings by closing the facility deems revisiting. He asked that this be brought to the full Legislature. Legislator Kunzwiler made a motion to take the recommendation of the Department Head and close the facility. The motion was seconded by Legislator Doyle. Following a lengthy discussion a vote was taken to recommend closure of the Hannibal Transfer Station and that the matter be brought to the full Legislature for consideration. All members were in favor with the exception of Legislator Chalifoux who voted no.

Legislator Doyle discussed paving and stated that more money needs to be put into 5454.2. Administrator Church explained that once we have the numbers on the fund balance the reserves will be replenished. Legislator Doyle expressed concern with regard to CHIPS funding. Administrator Church stated that this year he has set up capital projects for bridges and that bridges and paving will be reimbursed under CHIPS,

Motion by Legislator Chalifoux, seconded by Legislator Santore to amend the budget and send it to the floor with the changes made. All in favor.

Resolution Adopting County Budget for the Fiscal Year Commencing January 1, 2010. Motion to send this resolution to the floor by Legislator Chalifoux, seconded by Legislator Santore with all in favor.

Resolution Making Appropriation for the Conduct of County Government for the Fiscal Year Commencing January 1, 2010. Motion to send this resolution to the floor by Legislator Kunzwiler, seconded by Legislator Santore with all in favor.

The following resolutions are to be voted on in January but have come to this committee at this time as there will not be another meeting of this committee in December.

Resolution Appointing Purchasing Director. Motion to approve by Legislator Santore, seconded by Legislator Kunzwiler with all in favor.

Resolution Appointing Auditor. Motion to approve by Legislator Santore, seconded by Legislator Chalifoux with all in favor.

Resolution Appointing County Administrator for the county of Oswego. Motion by Legislator Santore, seconded by Legislator Beardsley with all in favor with the exception of Shawn Doyle who abstained.

ADJOURN

There being no further business the committee adjourned.